

DD/R-627-63

13 April 1963

MEMORANDUM FOR: Director of Personnel

ATTENTION: Chief, Salary and Wage Division

SUBJECT: Comments on SWD Survey of Positions in R & D
Division/Office of ELINT

1. The attached position descriptions have been reviewed and, we believe, cover in general the type of activities in which the incumbents are engaged.

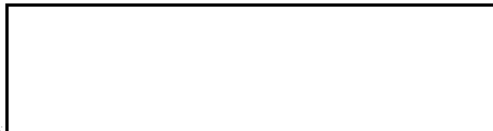
2. First, and most important, the placing of the maximum grade level for the positions (other than Branch Chief) of the Systems Development Branch at GS-14 does not take into account the level of importance of these activities, or the dependence which is placed on the branch member fulfilling his duties, in a manner such as to insure the maximum probability of success. The significance of these statements can be better understood when it is realized that a large number of the projects in which the branch is involved are those pertaining to the highest priority national objectives, represent an outlay of money ranging from a few million dollars to tens of million dollars each, and involve large technological and operational risks. These projects are ones in which the responsibility for setting agency policy rests at the Office or Deputy Director level, i.e., these engineers are in many cases the technical representative for the O&A or Agency. In many cases (if not all) the success or failure of a multi-million dollar effort may depend on the ability of one of the engineers to fully comprehend all aspects of the problem, including technical, operational, logistic support or administrative which may add or subtract from the probability of success. It is judged that recruiting and holding the necessary high caliber technical personnel requires higher grade slots.

3. It is requested that, in view of the above, positions ZB 70 and 71 be graded as GS-13 and that position ZB 72 be graded as GS-14.

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SUBJECT: Comments on FWD Survey

4. Four additional positions in the GS-13 through GS-15 range are being requested for FY 1964 for this Branch.



25X1A

**Executive Assistant
Deputy Director (Research)**

Attachment

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